

I am here to strategically align HR for the success of your business.

In today's world of ever-changing and evolving labor and employment law, payroll processes, employee relations issues and the complexities of a work-life balance we all face; understanding and addressing these issues can create multiple challenges and legal liability.

Burr Consulting offers you affordable Human Resources Consulting for both profit and not-for-profit organizations that will provide you, your managers, your supervisors and your employees the knowledge, skills, abilities and tools to strategically align HR as a partner for the success of your business.

A Customized and Strategic Approach:

Why waste time and money on generic handbooks, off-the-shelf HRIS systems, out of date recruiting processes and "this is how we've always done it" thinking?

First, I will visit with you to gain a better understanding of your needs and expectations, strategically tailor the systems, processes and trainings to meet the needs of your organization. Second, I will put together a proposal and plan for the specific needs of your organization. Third, I will design strategic systems, develop cutting edge, customized, money-saving HR processes, and plan with you how to deploy them throughout your organization.

Burr Consulting:
"Short Name,
Proven Results"

Client Testimonial

"Matt Burr is a strategic HR Consultant that will get you to where you want to be. I have personally championed Matt for Many years because of his strong business sense. He is an expert negotiator with strong analytical skills. Matt's technology expertise adds additional value. If you want someone who is a strategic business consultant to get a project done, Matt is the person you need."

***Joanne Conley-Pease, MsEd, SPHR, HR Director
The Arc of Chemung***



**BURR CONSULTING, LLC
MATTHEW BURR
HR CONSULTANT
P.O. BOX 197
SPENCER, NEW YORK, 14883
PHONE (607)227-4386
Matthew@Burrconsultingllc.com
<http://burrconsultingllc.com/>**

Burr Consulting, LLC

***"Strategically Aligning HR as a Partner
for the Success of Your Business"***



"SHORT NAME, PROVEN RESULTS"

Affordable, Flexible and Personal:

Burr Consulting's low overhead and years of strategic HR experience will provide a tremendous advantage to your organization. Burr consulting will accommodate first, second, third shift workers and weekends. A local consultant who understands the local needs of your organization and needs of your employees. My goal in any job I've ever had was to leave it in a more strategically business aligned position than when I started. I will work hard to align HR as a strategic business partner for you!

Client Testimonial

"Matt, was engaging and responsive to the task. He produced a quality salary matrix in a timely fashion and his work was affordable, which is important for a small program such as ours."

***Michele Gimbar, Executive Director
Schuyler Head Start***

OUR MISSION: TO PROVIDE EACH CLIENT WITH AN INDIVIDUALIZED AND STRATEGIC APPROACH TO ALL THEIR HUMAN RESOURCES NEEDS.

AREAS OF EXPERIENCE

- Employee/Labor Relations
- Labor and Employment Law
- Change Management
- Staffing/Recruiting/Job Profile Drafting
- Organizational Development
- Training Development
- Training
- Payroll Processing
- HRIS
- Compensation Programs
- Professional Development
- Benefits
- Union Negotiations
- Grievance Processes
- Conflict Resolution
- Hiring Interviews
- Scheduling
- Applicant Tracking Systems
- Mediation
- Compliance

- Handbook/Policy Procedure Implementation
- Communication Processes
- Curriculum Development
- New Hire Orientation
- Process Flow Analytics
- Mentoring
- Coaching/Counseling
- Supervisory Training
- FMLA
- Project Management
- Communication Systems
- Union/Nonunion Workforce
- Costing Labor Contracts
- Arbitration Preparation
- Reward Systems
- Workforce Planning
- Affirmative Action Planning
- Performance Reviews
- Temporary HR Support
- HR Audits

This is a brief list of services Burr Consulting, LLC provides, for more information on other services and projects, visit our website:

<http://burrconsultingllc.com/>

If your organization has an HR need, we will work together and find a solution!

***Why do it alone and question if it's legal or accurate?
Burr Consulting is here to guide you through the ever changing world of Human Resources.***



"Strategically Aligning HR as a Partner for the Success of Your Business"