

The SHRM Foundation Awards the

Veterans at Work Certificate

to

Matthew Burr

For completion of all requirements of the Veterans at Work Program, offered by the SHRM Foundation, in partnership with the PsychArmor Institute™ and through the generous support of Comcast NBCUniversal.

Witness the signature of the duly authorized officer of the SHRM Foundation:



A handwritten signature in black ink, which appears to read 'Wendi Safstrom', written over a horizontal line.

Wendi Safstrom
Executive Director



ACTIVITY CODE: 20-THQPT