

CPHR

British Columbia
& Yukon

CERTIFICATE OF PROFESSIONAL MEMBERSHIP

The Board of Directors of the Chartered Professionals in Human Resources of British Columbia & Yukon
in conformity with the National Certification Guidelines of
the Chartered Professionals in Human Resources of Canada certifies that

Matthew Burr

having complied with all of the requirements for certification and having pledged to abide by the **Code of Ethics**
and **Rules of Professional Conduct**, is hereby registered as a chartered member of the

CHARTERED PROFESSIONALS IN HUMAN RESOURCES OF BRITISH COLUMBIA & YUKON

and is entitled to use the designation

CHARTERED PROFESSIONAL IN HUMAN RESOURCES

and the initials **CPHR** subject to the By-Laws of the Association.

In witness whereof we set our signatures and the Seal of the Association given
in the city of Vancouver, in the province of British Columbia, Canada.



Susan Ryan
CHAIR



Anthony Ariganello
PRESIDENT AND CEO

